

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2021-2022
FINAL

E.R.E. ELEMENTS	FULL-BENEFIT EMPLOYEE	ANCILLARY EMPLOYEE	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.38%	7.65%	1.45%	1.46%
RETIREMENT	9.48%	1.41%	0.00%	0.00%
HEALTH, DENTAL, LIFE	13.46%	9.99%	0.00%	11.38%
EMPLOYEE TUITION BENEFITS	1.28%	0.00%	0.00%	0.00%
WORKER'S COMP	0.39%	0.39%	0.39%	0.39%
UNEMPLOYMENT	0.10%	0.10%	0.00%	0.00%
LIABILITY INSURANCE	0.34%	0.34%	0.34%	0.34%
EMPLOYEE WELLNESS	0.26%	0.07%	0.00%	0.00%
TERMINATION LEAVE	0.62%	0.34%	0.00%	0.00%
SUBTOTAL	32.31%	20.29%	2.18%	13.57%
CARRY FWD DFCT/(SRPLS)	-1.29%	-2.71%	-0.48%	-0.87%
Rate (Unrounded)	31.02%	17.58%	1.70%	12.70%
ERE RATE (ROUNDED)	31.0%	17.6%	1.7%	12.7%

EMPLOYEE ERE CODE	2,4,6	3,7	1	8
ACCOUNT OBJECT CODE	9520	9514	9515	9517