

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2020-2021
FINAL

E.R.E. ELEMENTS	FULL-BENEFIT EMPLOYEE	ANCILLARY EMPLOYEE	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.60%	7.65%	1.69%	2.08%
RETIREMENT	9.81%	2.69%	0.00%	0.00%
HEALTH, DENTAL, LIFE	13.87%	8.85%	0.00%	11.50%
EMPLOYEE TUITION BENEFITS	1.11%	0.00%	0.00%	0.00%
WORKER'S COMP	0.39%	0.39%	0.39%	0.39%
UNEMPLOYMENT	0.03%	0.03%	0.00%	0.00%
LIABILITY INSURANCE	0.21%	0.21%	0.21%	0.21%
EMPLOYEE WELLNESS	0.26%	0.05%	0.00%	0.00%
TERMINATION LEAVE	0.45%	0.34%	0.00%	0.00%
SUBTOTAL	32.73%	20.21%	2.29%	14.18%
CARRY FWD DFCT/(SRPLS)	-1.76%	-2.61%	-0.52%	-3.06%
Rate (Unrounded)	30.97%	17.60%	1.77%	11.12%
ERE RATE (ROUNDED)	31.0%	17.6%	1.8%	11.1%

EMPLOYEE ERE CODE	2,4,6	3,7	1	8
ACCOUNT OBJECT CODE	9520	9514	9515	9517
EXPENSE OBJECT CODE	2121	2114/2116	2117	2119